

Bedrijfsgegevens



ASML Netherlands
B.V.

De recruiter



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Continuous Improvement Engineer

Functie	Continuous Improvement Engineer
Locatie	Veldhoven
Uren per week	40 uren per week
Looptijd	04.12.2022 - 30.11.2023
Opdrachtnummer	121479
Sluitingstijd	30.11.2023

Rolomschrijving en taakafspraken

Introduction to the job

At ASML we like to make the impossible possible. Our lithography technology – which uses light to print tiny patterns on silicon – is fundamental to mass producing semiconductor chips. With it, the world's top chipmakers are creating better performing, cheaper and greener chips. In fact, we're probably a part of the electronic device you're using right now!

The Software Innovation department designs state of the art software tooling for the Software Development community within ASML. Extending and transforming the world class environment by continuously innovating and introducing new tools and technologies.

The Job Mission

Build a Continuous Improvement culture within the Software Innovations department. Establishing knowledge sharing standards, align training with competency demand and tailor business process to be efficient and effective.

Role and responsibilities

- Responsible for facilitating continuous improvement work sessions that lead Scrum/DevOps teams through rapid improvement events, encouraging standard ways of working aligned with value stream initiatives;
- Executes analytical approaches and applies proven structured process improvement techniques in support of overall workshops, to advance the department baseline;
- Leads efforts for establishing and sustaining improvement processes, supporting Scrum/DevOps teams with standardizations, such as documentation standards, training curriculum and business processes;
- Addresses department-wide impediments and structurally eliminate them, resulting in acceleration of the Scrum/DevOps teams. E.g. Uncover, analyze, and improve sub-optimal business processes;
- Directs team or group level training efforts to support improvement and competence and cultural transformation;
- Optimizes processes using understood and deployed Continuous Improvement fundamentals, efficiency, and customer satisfaction;
- Establish and embed documentation standards within the department, resulting in consisted base for knowledge sharing and onboarding of new employees.

Education and experience

Education

Bachelor of Science degree in Engineering, Operations Management, or equivalent technical degree;

Experience

Minimum five years of experience managing continuous improvement functions in engineering or Software Development industry;

Skills

Working at the cutting edge of tech, you'll always have new challenges and new problems to solve – and working together is the only way to do that. You won't work in a silo. Instead, you'll be part of a creative, dynamic work environment where you'll collaborate with supportive colleagues. There is always space for creative and unique points of view. You'll have the flexibility and trust to choose how best to tackle tasks and solve problems.

To thrive in this job, you'll need the following skills:

- Bachelor of Science degree in Engineering, Operations Management, or equivalent technical degree;
- Solid understanding of Continuous Improvement culture and tools, such as LEAN;
- You can structure and breakdown complex problems and drive them to resolution;
- You are a team player with excellent communication skills;
- You are experienced in working in a true Agile environment;
- You have experience with or keen interest in Software Development tools;
- Highly motivated to become acquainted with new topics and technologies;
- Driven to improve yourself and keep on learning;
- Fluent in English, both in speaking and writing.

What We Offer

We offer you an ambitious and highly innovative environment at the world's leading high tech company, where you are in the driver seat of your career! With multiple career paths and enormous possibilities for personal development like: a large training catalogue to choose from, free access to Pluralsight and free books. You get all the support you need to develop and grow.

Diversity & Inclusion

ASML is an Equal Opportunity Employer that values and respects the importance of a diverse and inclusive workforce. It is the policy of the company to recruit, hire, train and promote persons in all job titles without regard to race, color, religion, sex, age, national origin, veteran status, disability, sexual orientation, or gender identity. We recognize that diversity and inclusion is a driving force in the success of our company.

Other information

ASML is a world leader in the manufacture of advanced technology systems for the semiconductor industry. The company offers an integrated portfolio for manufacturing complex integrated circuits (also called ICs or chips). ASML designs, develops, integrates, markets and services advanced systems used by customers – the major global semiconductor manufacturers – to create chips that power a wide array of electronic, communications and information technology products.

ASML does not accept unsolicited resumes from any agencies that have not signed a mutual service agreement. All unsolicited resumes will be considered ASML's property, and ASML will not be obligated to pay a referral fee. This includes resumes submitted directly to hiring managers without contacting the Resource Center Department.

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